

# Cal State LA Strategic Plan and A.S.I. Alignment

## **STRATEGIC PRIORITY AREA:**

### **ENGAGEMENT, SERVICE, AND THE PUBLIC GOOD**

**Overall Goal:** Graduate civic-minded students equipped for and committed to engagement, service, and the public good

#### **Key Initiatives:**

- Develop cross-campus capacity to support civic learning
- Increase alumni involvement in and loyalty to Cal State LA
- Increase and strengthen community outreach partnerships
- Become L.A.'s premier educational anchor institution and contribute to the overall well-being of the region
- Expand service learning opportunities
- Foster a thriving and progressive region through meaningful collaborative partnerships among and within the University, alumni, and communities of the greater Los Angeles area
- Promote global awareness and strengthen international partnerships and opportunities

## **STRATEGIC PRIORITY AREA:**

### **WELCOMING AND INCLUSIVE CAMPUS**

**Overall Goal:** Nurture a welcoming and inclusive campus where students, faculty, and staff thrive and community is honored and cultivated

#### **Key Initiatives:**

- Foster Golden Eagle Pride for all members of the University community
- Streamline and improve administrative processes and leverage cutting-edge technology
- Realize the promise of diversity and inclusive excellence across the University
- Increase effective communication, shared planning and goals, and collaborative decision-making among students, faculty, staff, and administration
- Increase the number of welcoming and healthy spaces on campus
- Ensure faculty and staff hiring that reflects and contributes to a diverse and inclusive community
- Bolster faculty and staff professional development
- Continue to invest in upgrading and improving buildings and infrastructure

## **STRATEGIC PRIORITY AREA:**

### **STUDENT SUCCESS**

**Overall Goal:** Create a positive, holistic student experience with a clear and timely path to a high-quality degree

#### **Key Initiatives:**

- Cultivate and affirm an asset-based mindset and practice in everything we do, one that honors our students' unique talents, diverse life experiences, and intellectual curiosity
- Ensure course availability
- Ensure a rigorous, challenging, and high-quality education for all students
- Provide proactive, consistent, and quality advising and academic support
- Foster a vibrant and enriching campus life, including opportunities for greater involvement in student leadership, athletics, clubs, and activities
- Promote access to and utilization of student wellness services
- Strengthen transition-to-career support services, including increasing internship and mentoring opportunities
- Expand student-alumni networking and mentoring opportunities
- Ensure effective staffing to support student success
- Promote strategic thinking and implement effective practices that engage distinct student communities

## **STRATEGIC PRIORITY AREA:**

### **ACADEMIC DISTINCTION**

**Overall Goal:** Provide high-quality undergraduate and graduate programs and investment in faculty who are uniquely committed to educating a diverse student body

#### **Key Initiatives:**

- Promote inclusive pedagogical approaches that address the distinct values, beliefs, and cultures of our students
- Build academic programs that transcend disciplinary boundaries
- Promote engaged teaching and learning
- Promote the teacher-scholar model by supporting faculty research and creative projects, and engagement with the community
- Support diverse learning approaches, pioneering and innovative curricula, and faculty-student research opportunities
- Promote ample opportunities for faculty to advance effective teaching practices
- Recruit and retain more tenured and tenure track faculty
- Recognize and support faculty and staff who contribute to the academic success of our students