Proposal for accountability, removal of organization, and frequency of payments.

**BOLD-** Indicates new additions

Underlines-Indicates removals

Plane text- Indicates personal comments or things to consider.

## Accountability.

## Reports.

- 1. Elimination of Bi-weekly's.
- 2. Chairs of internal standing committees, and ad-hocs, must write monthly reports on the progress and activities of said committees. These monthly reports will be readily available online for students to see, with the approval of direct reports and the A.S.I Executive Director.
- 3. Chairs may delegate their monthly reports to Vice-Chairs, or members of committees who volunteer to write reports on the activities of committees.
- 4. All Academic Senators must write reports for Committees that exist outside the sphere of A.S.I. (Academic Senate Standing Committees and Sub-Committees). Further consultation with the Chair of the Academic senate should be sought out regarding this section of the proposal.
- 5. All members of A.S.I will be required to write monthly individual reports regarding activities that pertain to outside of committees. Such reports will not be fulfilling their duties to A.S.I, but rather fulfilling their duties to the student body as student leaders.

Attendance, Accountability, and Point Violation.

- Orientations/Retreats; Failure to attend each semester retreat, unless excused by the Vice President of Administration for circumstances beyond the control of the Board Member, will result in a reprimand by the Vice President of Administration, to be entered into the Board Member's official record, and the levying of a one (1) point violation against the Board Member for each day absent.
- 2. Office Hours; With no prior notice given the Vice President of Administration, except in cases of emergency, a Board Member failing to hold scheduled office hours will be assessed a 1/2-point violation for everyone (1) hour missed.
- 3. Board of Directors Meetings; With no prior notice given the Vice President of Administration or the Chair of a committee, except in cases of emergency, an absence from a scheduled Board of Directors meeting or committee meeting shall constitute a one (1) point violation.
- 4. Filing Reports: If a Board Member fails to file a written report prior to the A.S.I Board of Directors Meeting of the newest month, the Board Member will be assessed a one half (1/2) point violation and an A.S.I Executive member will be assessed a one-point violation.
- 5. Late arrival and/or early departure; With no prior notice given to the Vice President of Administration or Chair, except in cases of emergency, a member being fifteen (15) minutes late for a scheduled meeting or leaving a meeting thirty (30) minutes before the adjournment will be assessed a one-half (1/2) point violation.

- 6. At such times as, the Vice President of Administration is aware of (3) three points of violation for the President, (5) five points of violation for Executive officers, (7) seven points of violations for Academic Senators, Commissioners, College Representatives, and Representatives at large, and (9) nine points of violation for Associate Justices, the Vice President of Administration will be required to present the terms of impeachment to Board of Directors. Board of Directors shall be informed of this action in the Vice President of Administration's report immediately following awareness of the violation. Prior written notice to the Vice President of Administration or serious compelling reasons may be considered a mitigating factor when reviewing grounds for impeachment.
- 7. The Vice President of Administration, at the beginning of each semester, will inform the Board of Directors of the attendance and point violation policy established in this Code Section.

VP of Admins attendance can either be tracked by the president or a collective assignment by all execs. The president will formally bring up the articles of impeachment for VP of Admin.

Meetings per positions must be accounted for and will result in a point deduction

President: BOD, Personal, finance, LAAC, EXEC, strategic planning VPA: See above VPAG: See above and addition Cabinet of Senators and SGC VPF: See above minus LAAC VPLA: See above I know Execs sit on way too many meetings, so they can be removed or opt out somehow. College representative: BOD and Cabinet of Representatives. Representative at large: BOD and LACC Commissioners: Cabinet of Commissioners Senators: Cabinet of Academic Senator, SGC, and Academic Senate. Associate Justices: Bi laws.... Don't know too much about this position in all honesty.

Impeachment proceedings.

- 1. A minimum of one third (1/3) of the A.S.I members must petition the Vice President of Administration to draft Articles of Impeachment.
- 2. A request to impeach an A.S.I member shall include the citation of at least one of the duties included in Section 8, Articles of Impeachment. See below
- 3. The Vice President of Administration will coordinate drafting Articles of Impeachment with a minimum of two other (2) Officers or Representatives. The Articles of Impeachment must also include the recommended sanction as outlined in the A.S. Constitution, Article II, Section B, Officer Liability.
- 4. All members drafting the Articles of Impeachment must be in accordance.
- 5. The Vice President of Administration shall call a Special Meeting at least 72 hours in advance to review and approve the recommended Articles of Impeachment and recommended sanction as applicable in the A.S. Constitution.

- 6. The accused must be notified, in writing, at least 120 hours prior to the date of the impeachment proceeding meeting.
- 7. A.S. Board Members must receive, in writing, the Articles of Impeachment at least 72 hours prior to the date of the impeachment proceeding meeting.
- 8. The accused shall have access to all pertinent information.
- 9. The accused may resign her/his office any time before or as the impeachment proceedings commence.
- 10. Above all else, the accused rights must always be maintained.
- 11. The Vice President of Administration shall preside over impeachment proceedings (except when the Vice President of Administration has had articles of Impeachment written against them in which case the President will preside the impeachment proceedings).
- 12. Testimony may be given orally or in writing. Only relevant information will be admissible.
- 13. The member will be subject to sanctions as stipulated by Board of Directors. Impeachment sanctions will be either censure, probation, suspension, or expulsion as defined by Article II, B, of the A.S. Constitution.
- 14. Impeachment sanctions must be approved by two-thirds (2/3) vote of the Board of Directors

## Punishments

Any officer of the Association who violates the Association Constitution or Code may, after due process, be subject to one of the following sanctions:

- 1. Censure: A verbal warning/reprimand expressing disapproval of the actions of the officer concerned.
- 2. Probation: Placing the officer in question under the scrutiny of the A.S.I Board of Directors and warning the officer that further misconduct may result in suspension or removal. The officer will retain his/her voting and participation rights. The term of probation to be set by the A.S. Board of Directors in each particular case.
- 3. Suspension: Removal from office for a period of time to be set in each case.
- 4. Expulsion: Permanent removal from office.

Mandatory BOD meetings of removal.

- 1. 4 BOD meetings will be created solely for the removal/renewing of contract of all A.S.I members
  - a. One meeting on the week prior to the start of the fall semester.
  - b. One meeting on week 9 of the fall semester.
  - c. One meeting prior to the start of the spring semester during the winter semester
  - d. One meeting on the 7<sup>th</sup> week of the spring semester.
- 2. All votes will be anonymous.
- **3.** Removal of the board will be administered by the Executive director and will notify Executive officers of the results.
- 4. No A.S.I member will be allowed to vote on their positions renewal.