

## Draft of Presidential State of Affairs Fall 2017

### 1. Major issues and problems facing ASI with alternative plans of action.

#### Problem:

The Restructure Resolution within the Executive Committee has caused a great deal of stress for a lot of individuals within the organization. People were feeling left out of the conversation as Executives communicated on a plan that was already formularized before the opportunity was given for everyone within the organization to give their input on the idea.

#### ➤ Solution:

Possible solutions include starting fresh and identifying the problems the Restructure Resolution is trying to address and starting to work for them.

#### Problem:

Within ASI, there is a lack of sense of holding individuals accountable to their positions. The original method of Biweekly's is no longer functional due to the revelation that deducting individuals for missing hours is not an acceptable practice. In addition, it is difficult to verify claims on the Biweekly to see how accurate they are.

#### ➤ Solution:

As the Biweekly & Workflow Committee works on creating a replacement for our current GIA system, the President of the organization will adopt a new style of management to hold individuals accountable. This style was adopted from how other key leaders from within the University and other ASI Presidents hold individuals accountable as well as incorporating common HR practices.

#### Problem:

There has been a breakdown of trust and communication within the organization due to lack of information being properly shared around. The first dynamic that needs improvement is the relationship between an individual and their direct report. The second dynamic that needs improvement is the relationships among the non-executives within the organization. The different branches of the organization like the College Reps, Academic Senators, and Commissioners rarely communicate with each other on the actual work that each branch is currently working with.

#### ➤ Solution:

This problem can be justified as an institutional problem so a Restructure could fix this issue. However, in the meantime, possible solutions should be to strengthen the flow of communication to the Direct Reports, so that information can climb its way up to the President and the President can disperse the information to the executives and then to their people.

- Anna Bing Arnold Childcare Center; Lack of relationships with other entities on campus (especially auxiliaries);
- Lack of Events for majors that fall out the popular majors for each college (English, Philosophy, Chemistry, Physics, etc.);
- Inconsistent Participation within ASI members; More Students on Committees; more opportunities for ASI members to interact with students;
- Committee work overlaps with other committee work;
- More funding for ASI;
- Orientations aren't adequate;
- Advertising needs improvement;
- More transparency;
- U-Pass Program;
- Funding Proposals not accepted by the Board of Directors should not be thrown away;
- Current GIA System leads to FAFSA issues;
- Tension among students and staffs;
- Efficiency of committees is slowed down due to too many policies being considered in meetings (Especially Executive and Personnel Committee);
- Lack of Passion and knowledge within ASI.

2. Major plans, programs, projects and activities undertaken by the A.S.I. and their successors.

- Restructure of Biweekly's
- Student Homelessness
- Open Deliberations
- Life After College
- Reviewing budget for the past 3 years to better create a budget for next
- Elections
- Student Councils in Spring (Meeting with Department Chairs in the meantime)
- Restructure of Campus & Community Affairs (Implementation of language in the Bylaws to include collaborations with specific centers like OSD on campus).
- Biomedical engineering panel
- Bring CCOE & Anna Bing Arnold Childcare Center closer together
- Better Transition process are important to work due to the lack of passing down info from last year
- Committee members feel as if they aren't feeling compensated as much so they don't feel incentivized to join. In addition, Academic Senators need to report more on what's happening in the Senate to other folks within ASI. More international students are needed within ASI.
- Host a successful Elections mixer and increase voter turnout
- ASI collaborations for events needs to be more of true collaborations instead of just ASI tabling
- ASI Restructure of college reps and academic senators

- Resolution in Support of Dream Act of 2017
  - Resolution in support of the Smoke-free campus
  - Ask Big Questions initiative
  - A Fee increase can be justified with support for programs like the U-Pass
  - Domestic violence awareness week
  - Farmers Market
  - “Up to Us”
  - National Voter’s Registration Day (Increased partnership with CALPIRG, Center of Engagement, Voter’s Project)
3. Proposed plans, programs, projects, and activities to be undertaken in the upcoming semester.
- Speaker Series
  - Wellness Fair
  - Safe Spring Break
  - Stigma Free
  - Career Speaker Series
  - Portfolio Review Day
  - Writing Appreciation Day
  - Possibly switching to a new investment fund from LAIF
  - Health Fair
  - Having Student Trustee from state board come visit
  - CPR training
  - Parent Academy for Anna Bing Arnold Childcare center
  - More grievances so Associate Justices can have more practice with resolving those types of issues
  - Collaborating with organizations on campus who need more recognition
  - Latino Thought Speaker Event
  - Golden Eagle Night
  - ASI asking for an increase is inappropriate unless a very specific plan is laid out for exactly how the funds will be spent
  - Speaker Series
  - Civic Engagement Plan 2018
  - ASI at LA should host CSUnity is CSSA takes ownership of this event
4. Current status of A.S.I. staff and membership on committees and in the governance programs.
- Feeling of Executive Director micromanage the budget
  - All staff have been amazing
  - Committees have been filling quite nicely
  - Execs need to have power to be push ASI members (Especially BOD members) to sit on internal committees
  - Executive Director acts a hindrance to some initiatives rather than a help

- ASI Staff are good on committees as acting as references for when information is missing, but they should take a step back and let the students lead the conversation that way students feel more comfortable sharing ideas.
- VPAG doesn't have accurate information on committees
- Execs sit on way too many committees

## 5. Financial Status Report

- HHS Budget is depleted, but they are requesting funds
- GIA reports are being delayed and could be handled better
- Referendum Ad-Hoc will change everything. It needs more involvement from ASI members
- Deducted for not submitting a biweekly on time even though they couldn't get the info because they weren't added to the GroupMe
- Senators don't really have a budget
- Need to have a training on how much control ASI members have over their own place in the budget
- Allocations in the Lobby Corps area have allowed the area to do well
- Need to break away from Anna Bing asap

## 6. How well the purpose, the long-range goals, the short-range goals, and the objectives of A.S.I. that are being achieved.

- People are losing sight of the purpose of the organization
- Progress with the child center referendum
- Short-term goals are being achieved, but long-term goals keep getting postponed
- The Strategic Planning process is important
- Bad job at achieving goals. The Biweekly committee will address the issue of accountability which could potentially alleviate that problem
- ASI visibility on campus
- Lack of clarity of what ASI's goals are
- Increase ASI voter turnout to over 10%
- Better transitioning process of long-term goals
- Strategic Plan needs to be worked out already
- DACA
- ASI members need to have more of an opportunity to create their initiatives without being bombarded with tasks
- Student assistant positions need changes soon
- Internal goals of change within the organization are slow and plans such as the strategic plan are not on progress to be completed soon