Initial Recommendations are Crafted • The Direct Report and ASI Support Staff meet to review any supporting documents

Initial
Recommendations
are reviewed

•Recommendations are reviewed by the ASI President and Executive Director/staff. If not approved, send back to step 1.

Performance Review Meeting • Performance Warning is delievered to Individual via a meeting. President and Support Staff must be present. Follow-up meeting is scheduled

Remediation Meeting

- •Individual, Direct Report, President, and Support Staff will meet during the scheduled meeting time that was set at the Performance Review Meeting
- •If expectations were completed, process does not procede

Executive Committee Hearing • Executive Committee holds a hearing to determine fate of the inidivdual in ASI. If the Executive Committee determines to throw away the case, the process does not procede.

Judicial Review Committee • Judicial Review Committee reviews how the process was carried out and whether or not this policy is followed. Any deviations from the policy must be justified at this step. If the Judicial Review Committee determines that the case was unjust, the process does not procede

Board of Directors Meeting •Board of Directors has the ability to overturn the decision of the Executive Committee and Judicial Review Committee.