



Diversity Report

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Objective:

In its first year, since being created, the ASI Diversity and Inclusion Officer conducted the following study to identify the current status of various centers on campus. These centers provide services to underrepresented communities or provide a specific service to students at Cal State LA, that otherwise students might not have access to in their communities. We pride ourselves in the Diversity of our campus, and that resources are tailored to meet specific student's needs. We believe that identifying the status of these centers on our campus will assist us in our quest for diversity, inclusion, and equity. As student representatives, we have a duty to ensure that all students' needs are being met and have equitable representation and visibility, regardless of age, class, culture, disability, ethnicity, gender, nationality, race, religion, sexual identity, sexual orientation and socioeconomic status.

We hope that the following study is able to guide the work of future ASI Diversity and Inclusion Officers. Future initiatives should take into consideration the findings of this study. Ultimately, we hope that Cal State LA's campus climate can be improved to proactively achieve inclusivity so that everyone feels part of a welcoming and safe learning environment.

This report was review and approved by the Legislative Affairs and Advocacy Committee on:
TBD

Dreamers Resource Center

- **Background:** The Glazer Family Dreamers Resource Center promotes the success of undocumented students at Cal State LA through a variety of resources, services and community engagement opportunities. We strive to create a welcoming environment where undocumented students can grow, flourish and succeed. Services include: California Dream Act information and assistance, scholarship resources for Dreamers, Deferred Action (DACA) information and referrals, workshops, programs, and Student Support Groups, academic and career advising, peer mentor advisors, math tutoring, student organization support (Students United to Reach Goals in Education- SURGE, and Pre-Health Dreamers PHD), campus and community partnerships and advocacy, staff and faculty allies training, study lounge and computer access, safe and supportive environment.
- **Need:** More access to computers; recruitment of more students; increase in media communication/collaboration; integration with orientation; promotion; more



participation in workshops/ events; Spreading the word about assistance for Dreamers

- **ASI Support:** Advertising for events; possible collaboration for workshops; inclusion in the calendar/website; recommending/referring students that are undocumented to register with the DRC

Veterans Resource Center

- **Background:** The Veterans Resource Center (VRC) is committed to enhancing the higher education access and success for our nation's military-connected individuals – active duty, reservists, National Guard, veterans, and dependents. The VRC meets its mission by providing programs and services that holistically support the academic and personal enrichment of prospective and current military-connected students. Services provided: VA certification, aide in post-baccalaureate work for future employment, workshops to help veterans transition, pre-administration information, Veteran's Day ceremony and dinner
- **Need:** Participation in workshops/events; recognition of veterans on campus; separating the veteran from the person; more access to computers; recruitment of more students; increase in media communication/collaboration; integration with orientation; promotion
- **ASI Support:** graphics support for promotional items (flyers, swag, etc.), promotion using our media platforms, aide in possible fly-over for Veterans Day celebration; hosting events directed towards veterans

Office for Students with Disabilities

- **Background:** Consistent with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, it is the policy of California State University, Los Angeles, that no otherwise qualified person with a disability shall be subjected to discrimination because of that disability under any program or activity conducted or sponsored by the University. Services provided: alternative testing accommodations; alternative media production conversion; assistive technology lab and technology services; deaf and hard of hearing services; note-taking accommodations
- **Need:** Participation in events; aide in immersion of students with disabilities into the "normal" college experience; events that are "disability friendly"; accessibility on campus and online; helping students build stronger relationship with those students with disabilities
- **ASI Support:** abiding by ADA/ 504 compliance; hosting more events that are "disability friendly"; promoting OSD events; promoting Note-taker job with OSD; collaborating with OSD for Ability Week events



Career Center

- **Background:** In today's complicated, global economy, career and life planning is more complex than ever before. We are here every step of the way, from knowing yourself better & establishing goals, to the nitty-gritty details of how to get and keep a job. Services provided: investigating career options, dealing with family and career issues, support in decision making, choosing an academic major or exploring further education, job search skills, e.g. resume review and practicing interviews ("Mock Interviews"); CareerExpress service
- **Need:** visibility on campus; development of relationships of various colleges campus; post-grad resources/ workshops; networking and building connections with alumni
- **ASI Support:** collaboration on post-grad events; collaboration on more events with the entirety of ASI; assistance with promotion of workshops/ events;

Health Center

- **Background:** The Student Health Center provides high-quality, affordable health care and health education for the students of Cal State LA to preserve and enhance their potential for academic success and personal development. It also seeks to serve as the primary health resource for the University and health advocate for the campus community. Services Provided: chiropractic clinic, counseling and psychological services, CPR training, dental clinic, family planning and emergency contraception, health promotion and education, immunizations, laboratory, pharmacy and x-ray, massage therapy, nutrition clinic, optometry clinic, psychiatric services, tuberculosis screening and counseling, victim assistance
- **Need:** visibility on campus; increase of quality of services; inclusion of decisions dealing with students; student opinions; increase in workshops/ events
- **ASI Support:** aide in obtaining student voices; partnership with SHAC for events

International Students Resource Office

- **Background:** The International Office's resources are available to current international graduate and undergraduate students, visiting scholars, and those training through the College of Professional and Global Education's Study Abroad Programs. The staff of the International Office is here to help you maintain your visa status while studying, researching, and/or working on campus. The office also plans on-campus activities, field trips and events to help deepen the cultural exchange experience, as well as acclimate new international visitors to the Cal State LA campus community. Advisement services: H-1B visa counseling; document review; as well as other support services to ensure compliance with Cal



State LA policy and procedure as well as U.S. immigration law; J1 scholarship program

- **Need:** visibility on campus; more participation from international students, increase in events/ workshops
- **ASI Support:** opportunities for networking events; scholarship opportunities; possible commissioner position

Graduate Resource Center

- **Background:** The Graduate Resource Center provides academic support, professional development, and community-building opportunities in a space dedicated to graduate students. We guide students through writing, editing, and formatting the thesis and dissertation and assist in preparing their work for publication; host workshops and presentations to support students' academic and professional development; and act as a general resource for graduate student needs. We strive to arm graduate students with the tools required in the next steps of their academic and professional journeys. Services provided: thesis and dissertation support; graduate writing support program; workshops and webinars; reserve space for studying;
- **Need:** visibility on campus; partnerships with undergrads (mentorships); opportunities for involvement on campus; graduate events/ workshops; opportunities for post-grad employment
- **ASI Support:** providing opportunities for involvement; hosting events geared towards graduate students; collaboration with graduate students; possible commissioner position