



ASSOCIATED STUDENTS, INCORPORATED
CALIFORNIA STATE UNIVERSITY, LOS ANGELES

Diversity and Inclusion Task force

Diversity and Inclusion Task Force Code of Procedure
Policy ---

1. Article I: Authority and Function

The task force will serve as a catalyst to the development and implementation of an Associated Students, Incorporated strategic plan for diversity and inclusion that will strengthen student learning, affect campus climate and encourage community engagement.

2. Article II: Membership and Duties

2.1. Section 1: Membership of the Diversity and Inclusion Task Force shall be composed of student representatives from:

- 2.1.1. Veterans Resource Center
- 2.1.2. Housing and Residence Life
- 2.1.3. Dreamers Resource Center
- 2.1.4. Educational Opportunity Program
- 2.1.5. Educational Participation in the Communities
- 2.1.6. International Students Office
- 2.1.7. Cross Cultural Centers
- 2.1.8. Center for Student Involvement
- 2.1.9. Office of the Vice Provost for Diversity and Inclusion
- 2.1.10. Representative from Project Rebound
- 2.1.11. Office for Students with Disabilities

2.2. Section 2: Duties of the Task Force

It is the responsibility of the Diversity and Inclusion Task Force to:

- 2.2.1. Explore ways to improve diversity and inclusion at Cal State LA.
 - 2.2.1.1. Conduct an annual survey to:
 - 2.2.1.1.1. Develop an understanding of how the campus climate supports diversity and equity.
 - 2.2.1.1.2. Gauge student awareness and use of student resources centers promoting diversity, especially as it relates to gender, race, social class, sexual orientation, religion, nationality, political ideology, age, disability, justice, among others.

2.2.1.1.3. Inform and improve support, policies, and practices at the University related to diversity and equity, including those to prevent or respond to discrimination and harassment.

2.2.2. Organize at least two events per semester that will:

2.2.2.1. Increase cultural competency and unconscious bias awareness.

2.2.2.2. Focus on student exploration of diversity to develop enhanced methods of engaging across difference.

2.2.2.3. Promote the inherent worth and dignity of all people and an understanding that differences are a valued asset.

2.3. Section 3: Meetings

2.3.1. The task force shall:

2.3.1.1. Be chaired by the Diversity and Inclusion Officer

2.3.1.2. Meet as necessary

2.3.1.3. Present any analyzed data evaluating the diversity of our campus to the Board of Directors