



March 6, 2025

Resolution for Termination of Human Resource Section of Service Agreement with Cal State LA

Whereas: Associated Students of Cal State LA, Inc. (ASI) has previously engaged in a service agreement (9900-0179D) with Cal State LA (University) that commenced on July 1, 2023 and shall terminate on June 30, 2026, that includes terms of service for accounting, procurement, and human resource functions provided by the University to ASI;

Whereas: The service agreement specifically identifies the following obligations and rights provided by Human Resource Management to ASI:

- Assist with recruitment activity.
- Conduct surveys, including salary surveys.
- Research, analyze and prepare requested personnel reports.
- Stay abreast of salary trends in comparable agencies.
- Review job posting announcements for accuracy/compliance.
- Serve in an advisory mediator for ASI employee grievances against management.

Whereas: ASI has agreed to pay the University an annual sum of \$5,000 for the above listed services; and

Whereas: ASI no longer requires the support or the services provided by University Human Resources. ASI currently manages all recruitment internally, has compensation survey data from AOA, and analyzes personnel documents and information in our ADP system. ASI also has an attorney of record who shall provide support and mediation if an employee grievance arises; and

Whereas: ASI has been operating with a budget deficit for two years and current enrollment trends have required ASI to make significant budget cuts. And, ASI must ensure student body fees are being used optimally and must cut programs and services that are no longer benefitting ASI or the student body; and

Now, therefore be it resolved: Upon the advice of the ASI Management, the ASI Board of Directors hereby requests to amend service agreement (9900-0179D) with the University to terminate section 4 "HRM Obligations and Rights" as well as Section 7.A.a.i. identifying the annual payment of \$5000 to University HRM. The rest of the service agreement shall remain intact and valid through the end of the stated term.

The undersigned ASI President, Chair of the Board of Directors, certifies that the following resolutions were adopted by the Associated Students of Cal State LA, Inc. this 6th day of March 2025, and that these resolutions have not been modified or rescinded as of the date this certificate is executed.

Resolution passed _____ or failed _____

Confirmed by: ASI President, Yahir Flores
