



*Respectfully submitted to the Board of Directors of California State University, Los Angeles, Associated Students, Incorporated*

**A RESOLUTION IN SUPPORT OF AB 889: DOMESTIC WORKER RIGHTS  
(AB 889, Ammiano and V.M. Pérez, 2012)**

Authored by Luis Antezana, Undergraduate Academic Senator

**WHEREAS,** the Associated Students, Incorporated (A.S.I.) is the single recognized voice for nearly 20,000 students at California State University, Los Angeles (CSULA); and

**WHEREAS,** a key component of the mission of A.S.I. is to support legislation at both the State and Federal levels that provide service, programs, and protections that meet the educational, social, recreational, and cultural needs of the pluralistic community; and

**WHEREAS,** one purpose of the A.S.I. is to promote social justice by advocating for the fair treatment and meaningful involvement of all people regardless of race, color, national origin, or income with respect to the development, implementation, and enforcement of laws, regulations, and policies; and

**WHEREAS,** CSULA's Mission Statement commits to "preparing students to appreciate, engage, enhance, and transform the social, cultural, civic, and workplace structures of American and global societies...[and] serving as a gateway among the Cal State L.A. community, the greater Los Angeles community, and world community for shared educational and cultural life;" and

**WHEREAS,** domestic workers, an often invisible workforce which includes housekeepers, caregivers, cooks, full-time babysitters, and home help aides, working in private households to care for the health, safety, and the well-being of California families and homes, are a crucial part of the California economy; and

**WHEREAS,** domestic workers, most of whom are women of color and immigrants, some uneducated and others undocumented, are often discriminated against, abused, and subjected to a high degree of wage theft and labor exploitation by private employers; and

**WHEREAS,** this leaves domestic workers particularly vulnerable to privacy invasions by an employer attempting to intimidate, threaten, or harass them and/or their families in order to have employee complaints withdrawn; and

**WHEREAS,** many domestic workers are expected to provide service outside of a standard work day and/or week, which severely compromises their own personal care and family development; and

**WHEREAS,** in August 2010, the California State Legislature passed CA Assembly Concurrent Resolution 163 in support of domestic workers in which they resolved "that domestic workers are entitled to industry-specific protections and labor standards that eliminate



discriminatory provisions in the labor laws and guarantee domestic workers basic workplace rights to ensure that domestic workers are treated with the respect and dignity they so richly deserve;" and

**WHEREAS,** AB 889 provides definitions for "domestic work," "domestic work employee," "personal attendant," and "domestic work employer" related to the care of persons in a private household, the individual that performs that work, work related to supervision, and the third-party that employs such person, respectively; and

**WHEREAS,** AB 889 establishes specific employment rights for domestic work employees that include overtime compensation, meal and rest breaks, uninterrupted sleep periods, and meal preparations options for live-in workers, a defined work week with days off, and accrued paid vacation benefits; and

**WHEREAS,** AB 889 provides that the Division of Labor Standards Enforcement shall enforce the requirements of The Act and require employers to provide semimonthly pay statements and written notice of the current workers' compensation insurance carrier of the employer; and

**WHEREAS,** California would join the national charge to protect domestic workers' rights led by the State of New York which has passed a Domestic Workers' Bill of Rights Law and answer the call to action from the United Students Against Sweatshops, Santa Clara University, University of California, Riverside, University of California, San Diego, and University of California, Berkeley all of which have endorsed AB 889; let it be

**RESOLVED,** that A.S.I. supports, without any financial allocation, the passage of AB 889, and any peaceful rally, event, or activity on campus that would further promote and bring awareness about this progressive movement towards a California Domestic Workers' Bill of Rights; be it further

**RESOLVED,** that A.S.I. President Hector Escobar and Legislative Affairs Representative-at-Large Matthew Gonzales co-author a letter to Assemblymember Tom Ammiano in support of passing Assembly Bill 889 with copies provided to the CSULA campus, urging voters to call their State Representatives and Governor Brown in support of AB 889; and be it finally

**RESOLVED,** that copies of this resolution be distributed widely, including, but not limited to, CSU Board of Trustees, CSU Chancellor Charles B. Reed, the CSU Campus Presidents, the CSU Associated Students, the United States Student Association, the California State Student Association, the California Faculty Association, University of California Student Association, California Teachers Association, Governor Jerry Brown, the CSULA University Times, the Los Angeles Times, the Sacramento Bee, the Office of Assembly Speaker John Pérez, Senate President Pro Tempore Darrell Steinberg, Assembly Minority Leader Connie Conway, and Senate Minority Leader Bob Huff.